

## Greenhouse gas emissions

N.	Adverse sustainability indicator	Metric	1q23	2q23	3q23	4q23	Avg 23	Unit
1	GHG emissions	Scope 1				78	1'712	895 tCO <sub>2</sub> eq
		Scope 2				20	306	163 tCO <sub>2</sub> eq
		Scope 3				1'048	13'252	7'150 tCO <sub>2</sub> eq
		Total Scope 1 + 2				988	2'018	1'503 tCO <sub>2</sub> eq
		Total Scope 1 + 2 + 3				1'146	15'270	8'208 tCO <sub>2</sub> eq
2	Carbon footprint	Total Scope 1 + 2				28	45	37 tCO <sub>2</sub> eq/EURm
		Total Scope 1 + 2 + 3				331	342	337 tCO <sub>2</sub> eq/EURm
3	GHG intensity of investee companies	Total Scope 1 + 2				67	121	94 tCO <sub>2</sub> eq/EURm
		Total Scope 1 + 2 + 3				596	650	623 tCO <sub>2</sub> eq/EURm
4	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector				5.98%	11.46%	8.72% %
5	Share of non-renewable energy consumption and production	Non-Renewable Energy Consumption				62.11%	72.37%	67.24% %
		Non-Renewable Energy Production				63.12%	41.21%	52.17% %
6	Energy consumption intensity per high impact climate sector	Agriculture, Forestry & Fishing				0	0	0 GWh/€M
		Construction				0.15	0.15	0.15 GWh/€M
		Electricity, Gas, Steam and Air Conditioning Supply				6.5	6.38	6.44 GWh/€M
		Manufacturing				0.1	0.12	0.11 GWh/€M
		Mining & Quarrying				1.61	1.45	1.53 GWh/€M
		Real Estate Activities				0.06	0.06	0.06 GWh/€M
		Transportation & Storage				4.62	5.01	4.815 GWh/€M
		Water Supply, Sewerage, Waste Management & Remediation				0	0	0 GWh/€M
		Wholesale & Retail Trade & Repair of Motor Vehicles & Motorcycles				0.19	0.2	0.195 GWh/€M

## Biodiversity

7	Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas				8.40%	15.64%	12.02% %
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## Water

8	Emissions to water	Tons of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average				0	0	0 t/EURm
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## Waste

9	Hazardous waste and radioactive waste ratio	Tons of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average				0.23	0.36	0.30 t/EURm
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## Social and employee matters

10	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises				0	0	0 % Involved
11	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises				20.4	37.36	28.88 % Involved
12	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies				3.6	3.6	3.60 %
13	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members				39.95	35.78	37.87 % female
14	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons				0	0	0 % Involved

## Environmental

15	GHG intensity	GHG intensity of investee countries						KtonCO <sub>2</sub> eq/EURm
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## Social

16	Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law				0	0 -	#
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## Additional PAIs

1	Non-recycled waste ratio	Tonnes of non-recycled waste generated by investee companies per million EUR invested, expressed as a weighted average				0.75	1.42	1.09 tons/€M
2	Rate of accidents	Rate of accidents in investee companies expressed as a weighted average				0.22	0.38	0.30