

Greenhouse gas emissions

		1q23	2q23	3q23	4q23	Avg 23	Unit
N. Adverse sustainability indicator	Metric						
1 GHG emissions	Scope 1	964	964	509	587	756	tCO2eq
	Scope 2	379	379	183	379	330	tCO2eq
	Scope 3	11'537	11'449	2'683	7'929	8'399	tCO2eq
	Total Scope 1 + 2	1'344	1'344	692	965	1'086	tCO2eq
	Total Scope 1 + 2 + 3	12'881	12'793	3'375	8'894	9'486	tCO2eq
2 Carbon footprint	Total Scope 1 + 2	53	53	39	35	45	tCO2eq/EURm
	Total Scope 1 + 2 + 3	508	503	192	321	381	tCO2eq/EURm
3 GHG intensity of investee companies	Total Scope 1 + 2	121	121	113	66	106	tCO2eq/EURm
	Total Scope 1 + 2 + 3	843	843	615	863	791	tCO2eq/EURm
4 Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	1.01%	1.01%	1.80%	1.58%	1.35%	%
5 Share of non-renewable energy consumption and production	Non-Renewable Energy Consumption	67.74%	67.74%	64.31%	56.04%	63.96%	%
	Non-Renewable Energy Production	11.86%	11.86%	18.37%	16.88%	14.74%	%
6 Energy consumption intensity per high impact climate sector	Agriculture, Forestry & Fishing						GWh/€M
	Construction						GWh/€M
	Electricity, Gas, Steam and Air Conditioning Supply	1.17	1.17	2.13	4.63	2.275	GWh/€M
	Manufacturing	0.5	0.5	0.48	0.4	0.47	GWh/€M
	Mining & Quarrying						GWh/€M
	Real Estate Activities	0.48	0.48	0.79		0.58	GWh/€M
	Transportation & Storage	0.04	0.04	0.24	0.24	0.14	GWh/€M
	Water Supply, Sewerage, Waste Management & Remediation	0.65	0.65	-		0.65	GWh/€M
Wholesale & Retail Trade & Repair of Motor Vehicles & Motorcycles	0.06	0.06	0.06	0.04	0.055	GWh/€M	

Biodiversity

7	Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0%	1.56%	1.19%	1.62%	1.09%	%
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Water

8	Emissions to water	Tons of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0	0	0	0	0	t/EURm
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Waste

9	Hazardous waste and radioactive waste ratio	Tons of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0.64	0.64	0.23	0.33	0.46	t/EURm
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Social and employee matters

10	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0	0	0	0	0	% Involved
11	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	33.34	33.34	32.07	29.21	31.99	% Involved
12	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	36.3	36.3	18.06	24.32	28.75	%
13	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	36.3	36.28	37.21	39.55	37.34	% female
14	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0	0	0	0	0	% Involved

Environmental

15	GHG intensity	GHG intensity of investee countries	0.18	0.18	0.18	0.18	0.18	KtonCO2eq/EURm
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Social

16	Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	-	-	-	-	-	#
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Additional PAIs

1	Non-recycled waste ratio	Tonnes of non-recycled waste generated by investee companies per million EUR invested, expressed as a weighted average	6.63	6.63	7.56	3.63	6.11	tons/€M
2	Rate of accidents	Rate of accidents in investee companies expressed as a weighted average	1.38	1.38	0.34	0.37	0.87	